

GILL FOUNDATION 2001 ANNUAL REPORT

---

A question of equality.

## GILL FOUNDATION MISSION

---

The mission of the Gill Foundation is to secure equal opportunity for all people, regardless of sexual orientation or gender identity.

### THE MISSION IS ACCOMPLISHED BY:

- Providing grants to nonprofit organizations
- Strengthening the leadership and managerial skills of nonprofit leaders
- Increasing financial resources to nonprofit organizations
- Strengthening democratic institutions
- Building awareness of the contributions people of diverse sexual orientations and gender identities make to American society

---

**INNOVATION:** 1. The act or process of inventing or introducing something new.  
2. Something newly invented or a new way of doing things.

From its inception, the Gill Foundation has embraced this word to define its philosophy of change. Credited with having driven the evolution of our economy, innovation is the force behind the introduction of countless entrepreneurial business endeavors.

The nonprofit community has borrowed some of the lessons taught by industry; and with a commitment to innovation, it is evolving too. This evolution is the result of courageous leaders daring to take chances, introducing new approaches and challenging the norm.

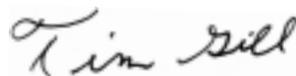
Today, the Gill Foundation is focused on taking chances and identifying unique approaches in the quest for LGBT (lesbian, gay, bisexual and transgender) equality. Our strategy will create change and debate. Not all will agree – even within the LGBT community. That’s what innovation is all about. At Gill, we know that not all Americans recognize gay men and lesbians as an essential part of traditional society, sharing in the same interests and values. It is our goal to identify the common ground upon which to build mutual respect and a true appreciation for the contributions of gay and lesbian people.

---

**PERCEPTION:** The process of using the senses to acquire information about the surrounding environment or situation.

To be innovative, you must view things from a new perspective, force yourself to evaluate differently and challenge your own perceptions. This annual report illustrates just some of the ways in which the Gill Foundation is challenging preconceived notions and impressions. We hope it will give you a sense of our organizational values, while motivating all of us to think differently in our endeavors.

With its partners, the Gill Foundation has altered perception and helped communities to examine their assumptions. In this report, we highlight successes realized through the Gill Foundation’s Gay & Lesbian Fund for Colorado. Focused on building awareness of the contributions of gay men and lesbians in American society, this fund has made great strides in challenging perception and has demonstrated that a new and innovative approach can yield positive social change.



Tim Gill  
Founder and Chairman



Claudia Dawn French  
Executive Director





Who will make better parents?

## THE GILL FOUNDATION

## PRIMARY PROGRAMS

In 1994, Colorado's anti-gay Amendment 2 threatened the protection of LGBT equality. In response to its passage, software entrepreneur Tim Gill created the Gill Foundation to help secure equal opportunity for all people, regardless of sexual orientation or gender identity, by strengthening grassroots nonprofit organizations and building awareness of the contributions people of diverse sexual orientations and gender identities make to American society. His vision is being realized through the development of a proactive foundation that now partners with hundreds of organizations throughout the country.

The foundation has remained focused on five primary program areas:

DONOR RESOURCES	POLICY & SPECIAL INITIATIVES	GRANTMAKING	TRAINING	GAY & LESBIAN FUND FOR COLORADO
<p>Connects LGBT philanthropists throughout the country, providing a forum for collaboration and education, ultimately improving the effectiveness of resources invested into the LGBT community. In 2001, this program hosted half-a-dozen donor conferences and 10 community-based philanthropy workshops throughout the country, providing forums for the development of sound giving strategies.</p>	<p>Disseminates critical research and public policy information to philanthropic and advocacy organizations, strengthening their ability to engage in the democratic process and lead efforts to impact social change. In 2001, this program evaluated the need for polling and research regarding attitudes and behaviors around LGBT issues.</p>	<p>Provides funding to LGBT and HIV/AIDS organizations throughout the country, with a particular focus on nonurban areas. The program strengthens these organizations in their quest for equality. In 2001, this program awarded \$8.2 million to support 360 organizations in 46 states. This includes the first grants made in the foundation's 21st Century Initiatives project to nonurban community centers and urban organizations serving people of color.</p>	<p>Produces essential curricula and hosts training clinics to help nonprofit organizations increase their leadership, fundraising and organizational development skills. In 2001, this program assisted more than 2,500 individuals in 600 organizations across the country by building capacity through skills training on topics ranging from direct-mail campaigns to strategic planning.</p>	<p>Supports a wide variety of non-gay organizations throughout Colorado, building the visibility of the contributions that gay men and lesbians make within their communities as a whole. The fund focuses on five types of nonprofit programs – arts and culture; children, youth and families; leadership development; public broadcasting; and social justice. In 2001, the Gay &amp; Lesbian Fund for Colorado provided \$2.5 million to 293 nonprofit organizations. Nearly half-a-million people participated in events sponsored by the Gay &amp; Lesbian Fund and became aware of the presence and contributions of their gay and lesbian neighbors.</p>

## THE GAY & LESBIAN FUND FOR COLORADO

---

Let's face it. It's easy to make assumptions. It's easy to stereotype. We've all been guilty of it at one time or another. Challenging perceptions is what the Gay & Lesbian Fund for Colorado is all about.

This fund is designed to elevate general public awareness of the contributions that gay men and lesbians make in so many aspects of our communities. Gay citizens are parents, uncles, cousins and friends. They are your teachers, your students, your civic leaders and your neighbors. Helping to preserve America's traditional values, gay men and lesbians are actively contributing to the arts as well as to education, leadership and community building.

The fund builds bridges with the non-LGBT community by identifying and partnering with

organizations of shared values. In working toward common goals, the broader community comes to recognize the value of the Gay & Lesbian Fund and, inevitably, of gay men and lesbians themselves.

By underwriting special events throughout the state and branding them as "sponsored by the Gay & Lesbian Fund for Colorado," the fund encourages communities and individuals to confront their perceptions. Whether spending an afternoon at the zoo or taking in a show at the local theatre, people encounter the words "gay" and "lesbian." And through its grants, the fund encourages businesses and organizations to take a critical look at their nondiscrimination policies in the context of their programs and their values.

Here within the social lives and interactions taking place every day lies the real opportunity for equality. The fund's quiet insistence and presence in the many aspects of community life helps to break down stereotypes and challenge the assumptions that separate us from equality.

With the help of advisors in the community, the fund reaches out to important business and community leaders. The 25 members of two community funding panels established by the Gay & Lesbian Fund for Colorado provide input and guidance and serve as valuable advocates within their communities.



Who is Republican?



Who is more moral?

## INSPIRING CHANGE THROUGH PARTNERSHIP

Partnering successfully with community organizations can have an array of positive outcomes. The Gay & Lesbian Fund for Colorado requires that all grant recipients include sexual orientation in their employment nondiscrimination policies. This influence has resulted in more than 275 organizations changing their policies to provide equal protection against discrimination based on sexual orientation.

In 2001 alone, 65 Colorado nonprofit organizations added this provision. High-

profile organizations and municipalities are now leading their communities in providing equal protection to gay and lesbian employees. The American Red Cross of the Pikes Peak Region, the City of Arvada, the Colorado Springs Hispanic Chamber of Commerce, the Colorado Women's Bar Association, the Cortez Cultural Center, the Easter Seals of Southern Colorado and the Girl Scouts Wagon Wheel Council are all examples of this partnering strategy at work.

Progress is contagious and some of these organizations have continued to extend their influence beyond the local community. The Colorado Springs office of Big Brothers Big Sisters (BBBS) enacted a sexual orientation nondiscrimination policy, then worked with other BBBS offices to extend the policy to cover employees, participating children and mentors at a national level.

## EXAMINING ASSUMPTIONS

On the plains of northeastern Colorado, the town of Sterling (population 10,000), at the heart of a community of farmers and ranchers, is better known for its Western culture than for its awareness of LGBT issues. The region offers no official support for LGBT people, and many residents have turned a blind eye to their needs. During 2001, the Gay & Lesbian Fund for Colorado helped to open their eyes.

Last spring, Sterling's Save the Sculpture project set out to restore a series of sculptures created by Colorado artist Brad Rhea. A Gay & Lesbian Fund challenge grant supported the project while generating publicity for the gay and lesbian community.

Including recognition of the Gay & Lesbian Fund on a permanent plaque kindled uproar.

Controversy roiled in Sterling. Two months of letters to the local newspaper and editorial cartoons fueled a debate about LGBT groups' role in the community.

The public discussion engaged a full spectrum of citizens. Scripture was quoted to both support and to revile the Gay & Lesbian Fund. The mayor encouraged the public to remember that gay men and lesbians are citizens too. A newspaper editorial defended the fund's contribution. Students asked, "When did bedroom policy become public policy?" One local letter-writer even expressed her annoyance with the naysayers in the form of a poem.

The discussion generated by the Gay & Lesbian Fund pushed the residents of Sterling outside their comfort zone to examine their beliefs and prejudices. As a result, this conservative town learned more about its own population, and citizens saw more clearly the value of LGBT people in the community. Additionally, the Gay & Lesbian Fund gained a high level of recognition: in a recent focus group, all of the participants were aware of the Gay & Lesbian Fund as a result of the sculpture controversy.



Who is better educated?



Who will make better neighbors?

## CREATING A DIALOGUE

In early 2001, the Gay & Lesbian Fund for Colorado provided underwriting for KAFM, the only public radio station broadcasting from Grand Junction, the largest town in western Colorado. As a result, the station became a vehicle for transforming the perceptions and preconceived notions of listeners, volunteer program hosts, KAFM board and staff and Grand Junction listeners.

The Gay & Lesbian Fund's contribution required volunteer program hosts to credit the fund on-air. Some volunteers initially balked at this obligation, though most reconsidered when they realized program funding was on the line. After hearing on-air mention of the Gay & Lesbian Fund sponsorship, a few listener

supporters withdrew funding. In fact, one former supporter referred to the sponsor as the "Gay and Lesbian Homosexual Degenerate Fund for Colorado."

The controversy created community dialogue when station staff held an on-air public forum to address the sponsorship. Not only did the Gay & Lesbian Fund sponsorship remain; the station produced a show with the Western Colorado AIDS Project that drew a significant response, demonstrating the community's interest in HIV/AIDS issues in the area. Following that program's success, the station introduced a monthly show addressing LGBT issues.

A final tally showed the few members who withdrew over the controversy were

outnumbered by 181 new members pledging nearly \$10,000, plus upgraded renewals totaling nearly \$20,000. As KAFM board and staff learned, "Doing the right thing is not always easy – but it is necessary."

Through its relationship with the Gay & Lesbian Fund, KAFM staff continue to deepen their understanding of the fund's role and purpose. To this day, the radio station initiates visible underwriting opportunities with the Gay & Lesbian Fund – taking the fund's message to a whole new plateau in the Grand Junction mesa country.

## GILL FOUNDATION GRANTS\*

## HIV/AIDS Grants

ABC Quilts \$7,500

Northwood, NH - program support for HIV prevention activities (year one of two)

Adoption Exchange \$10,000

Aurora, CO - program support for the Families Connecting for Kids program

Ahalaya Native Care Center \$10,000

Oklahoma City, OK - program support for the Native American MSM/WSM HIV prevention program

AID Atlanta \$5,000

Atlanta, GA - program support for the Southeast Regional Gay Men's Health Summit

AIDS Action Foundation \$35,000

Washington, DC - general operating support

AIDS Coalition for Education \$4,000

Denver, CO - program support for the 2001 Colorado HIV/AIDS Prevention & Care Services Directory

AIDS Foundation Miami Valley \$10,000

Dayton, OH - program support for the Protecting Our Youth Project (year one of two)

AIDS Medicine and Miracles \$7,500

Denver, CO - general operating support

AIDS Project of Central Iowa \$10,000

Des Moines, IA - program support for the HIV Prevention Resources Program (year one of two)

AIDS Project Quad Cities \$15,000

Davenport, IA - program support for prevention education targeting middle- and high-school audiences

AIDS Resource Center of Wisconsin \$25,000

Milwaukee, WI - program support for the Life Point Needle Exchange Program (year two of two)

AIDS Services of Austin \$5,000

Austin, TX - program support for the Austin Men's Project

AIDS Services for the Monadnock Region \$7,500

Keene, NH - program support for the Making Inroads Through Community Outreach project

AIDS Support and Prevention of Josephine County \$6,000

Grants Pass, OR - program support for prevention efforts

AIDS Vaccine Advocacy Coalition \$20,000

Washington, DC - general operating support and technical assistance

AIDS Volunteers of Lexington \$5,000

Lexington, KY - program support for the Village Youth Prevention Project

Alliance of AIDS Services of Carolina \$15,000

Raleigh, NC - technical assistance in support of merger activities

Angels Unaware \$2,500

Arvada, CO - program support for the Annual Camp Ray-Ray

Asian and Pacific Islander Wellness Center \$20,000

San Francisco, CA - program support for the National Technical Assistance Program and for the South Asian HIV/AIDS national prevention meeting

Big Bend Cares \$20,000

Tallahassee, FL - program support for the Prevention Education Project (year two of two)

Boulder County AIDS Project \$80,000

Boulder, CO - general operating (year two of two) and capital support for the Eaton House Group Home

Brother to Brother - Tacoma \$5,000

Tacoma, WA - program support for the BELTS program

Care Coordination Team \$12,000

Wichita, KS - program support for HIV prevention programs

Chatham Social Health Council \$5,000

Pittsboro, NC - program support for HIV prevention programs

Chattanooga CARES, Inc \$10,000

Chattanooga, TN - program support for HIV prevention education

Colorado AIDS Project \$105,000

Denver, CO - capacity-building support for technology upgrades for the greater Colorado AIDS Consortiums and program support for the Cornerstone project (year two of two)

Colorado West Regional Mental Health \$6,000

Glenwood Springs, CO - program support for the HIV Early Medical Intervention Program for the Western Slope of Colorado

Community Health Clinic Ole \$4,500

Napa, CA - program support for the Latino Youth at Risk Program

Coral Life Foundation \$15,000

Hagatna, GU - program support for prevention efforts

Dental Aid \$7,500

Louisville, CO - program support for the HIV/AIDS Dental Health Care and Prevention Program

Douglas County AIDS Project \$7,500

Lawrence, KS - program support for peer-based HIV education program (year two of two)

Empowerment Program \$15,000

Denver, CO - general operating support for the Women's AIDS Project

Funders Concerned About AIDS \$10,000

New York, NY - program support for the HIV/AIDS Funding Remobilization Project

Greater Cedar Rapids Community Foundation \$7,500

Cedar Rapids, IA - program support for the Iowa Community AIDS Partnership

Helen Ross McNabb Center \$10,000

Knoxville, TN - program support for HIV/AIDS outreach

HIV Alliance \$20,000

Eugene, OR - program support for the High-Risk Outreach program (year one of two)

Howard Dental Center \$10,000

Denver, CO - general operating support (year two of two)

Idaho AIDS Foundation \$6,000

Boise, ID - program support for MSM prevention programs and technical assistance from the Utah AIDS Foundation

International AIDS Empowerment Project \$10,000

El Paso, TX - program support for the Caring Through Education project (year one of two)

Jewish Family Service \$10,000

Denver, CO - program support for the Hearts and Hands Homemaking program (year two of two)

Junior Chamber Mission Inn Foundation \$10,000

Tulsa, OK - program support for the National HIV Prevention Program for Youth

Ke Ola Mamo \$7,500

Honolulu, HI - program support for a transgender community center

Legal Center for People with Disabilities and Older People \$15,000

Denver, CO - program support for the HIV/AIDS Legal Program (year two of two)

Maui AIDS Foundation \$10,000

Wailuku, HI - program support for Maui's Gay Asian & Pacific Islander Support Network

Mi Casa \$25,000

Denver, CO - program support for the FENIX Project (year two of two)

Minnesota AIDS Project \$5,000

Minneapolis, MN - program support for the MAP Action Tour

Missoula AIDS Council \$10,000

Missoula, MT - program support for HIV prevention programs

Mobile AIDS Support Services \$8,500

Mobile, AL - program support to provide HIV prevention intervention services to the MSM population and capacity-building support through representation at the OutGiving National Training Institute

Ms. Foundation for Women \$25,000

New York, NY - regranting support for the Women and AIDS Fund

NAF Multicultural Human Development Corporation \$5,000

North Platte, NE - program support for HIV/AIDS prevention among Latino Women and MSM Communities

Nashville CARES \$15,000

Nashville, TN - program support for the Rainbow EDGE and Brothers United programs

National Council on Sexual Addiction and Compulsivity \$3,000

Atlanta, GA - program support for the HIV and Sexual Compulsivity Symposium

National Minority AIDS Council \$40,000

Washington, DC - general operating support (year one of two)

New Mexico AIDS Services \$20,000

Albuquerque, NM - program support for MPower

Northern Colorado AIDS Project \$25,000

Fort Collins, CO - general operating support (year two of two)

People of Color AIDS Foundation \$15,000

Santa Fe, NM - program support for the HIV Prevention Youth Peer Educators Project (year one of two)

People of Color Consortium Against AIDS \$10,000

Denver, CO - general operating support

People with AIDS Coalition Colorado \$10,000

Denver, CO - general operating support (year two of two)

Phoenix Concept \$13,500

Denver, CO - program support for services for HIV-positive and gay, bisexual and transgender homeless men

Pierce County AIDS Foundation \$10,000

Tacoma, WA - program support for Community Prevention Programs

Population Services International \$12,500

Watsonville, CA - program support for HIV/AIDS prevention and skills building for Latino youth in California's Central Coast

Project Angel Heart \$25,000

Denver, CO - program support for the Bread & Butter Club (year one of two)

Project Inform \$30,000

San Francisco, CA - program support for the Integrated HIV/AIDS Treatment Education programs (year two of two)

Red Ribbon Project \$3,000

Avon, CO - general operating support (year two of two)

Regional AIDS Interfaith Network \$5,000

Denver, CO - program support for the Care Team Program

River Fund \$5,000

Sebastian, FL - program support for the Community Outreach HIV/AIDS Education Program

Rocky Mountain Conference of the United Methodist Church \$2,000

Denver, CO - program support for St. Paul's Methodist Church for the Pick-up and Delivery Quick AIDS Program

Rural AIDS Action Network \$5,000

Minneapolis, MN - program support for the rural prevention program

Servicios de la Raza \$15,000

Denver, CO - program support for La Gente HIV/AIDS Services

Sojourners Alliance \$7,500

Moscow, ID - program support for the Stonewall Health Project

South Arkansas Fights AIDS \$2,000

El Dorado, AR - program support for local prevention programs

Southern Arizona AIDS Foundation \$10,000

Tucson, AZ - program support for the Salud es Poder project

Southern Colorado AIDS Project \$60,000

Colorado Springs, CO - general operating (year two of two) and program support for the Dental Hygiene, Preventative and Restorative Care Program for HIV/AIDS clients in southern Colorado

Spokane AIDS Network \$10,000

Spokane, WA - program support for the Friend to Friend project

Today's Management for Nonprofits \$5,000

Cheyenne, WY - program support for the HIV/AIDS Resource and Training Center

Tri-County Health Coalition of Southern Indiana \$10,000

New Albany, IN - program support for the Changing Sexual Behavior project

Tri-State Alliance \$5,500

Evansville, IN - program support for the Working It Out Tri-State Alliance Youth Group

Twin States Network \$5,000

Bellows Falls, VT - program support for MSM outreach

Utah AIDS Foundation \$15,000

Salt Lake City, UT - program support for the Village Outreach Program Open and Affirming Sexual Orientation/Gender Identity Support

Vermont CARES \$15,000

Burlington, VT - program support for a peer outreach and advocacy project

Western Colorado AIDS Project \$25,000

Grand Junction, CO - program support for prevention, education in HIV/AIDS in western Colorado (year two of two)

Wichita-Sedgwick County Department of Community Health \$20,000

Topeka, KS - program support for the Building on Strengths: Kansas HIV/AIDS Partnership program

Women's Center of Larimer County \$15,000

Fort Collins, CO - program support for HIV/AIDS Prevention for Latinos

Woodlands \$7,500

Newark, OH - program support for the HIV Prevention Education Program of the Licking County AIDS Task Force

Wyoming: Positives for Positives \$5,000

Cheyenne, WY - program support for prevention programs

Yellowstone AIDS Project \$2,000

Billings, MT - program support for the annual Two-Spirit Gathering

**LGBT Grants**A Territory Resource \$15,000

Seattle, WA - program support for Gay and Lesbian funding in the Northwest and Northern Rockies (year three of three)

Advocates for Youth \$5,000

Washington, DC - program support for education and advocacy areas of Creating Online Communities: Support, Resources, and Information for GLBT and HIV Positive Youth

AIDS Delaware \$4,500

Wilmington, DE - program support for the You're Not Alone project

Alexander Foundation \$15,000

Denver, CO - general operating support

Allan G. Calkin Human Rights Education and Research Fund \$10,000

Austin, TX - general operating support

Alliance For Full Acceptance \$15,000

Charleston, SC - general operating support (year one of two)

Allies Project \$7,500

Washington, DC - general operating support

ALSO For Gay Youth \$7,500

Sarasota, FL - general operating support (year one of two)

American Civil Liberties Union Foundation \$50,000

New York, NY - program support for the Lesbian, Gay and HIV/AIDS Rights Project (year two of two)

American Civil Liberties Union of Idaho \$15,000

Boise, ID - program support for the Coming Out in Idaho project

American Civil Liberties Union of Mississippi \$10,000

Jackson, MS - program support to provide legal and educational services to the lesbian and gay community

American Civil Liberties Union of Utah \$15,000

Salt Lake City, UT - general operating support

American Friends Service Committee - Pacific Southwest Region \$35,000

Pasadena, Calif. - program support for the Hawaiian Gay Liberation Program and for Dialogue on Hate Violence (year one of two)

Amnesty International USA \$15,000

New York, NY - program support for OUTFront

Arvada United Methodist Church \$5,000

Arvada, CO - program support for the GLBTQ youth support group

Astraea Foundation \$60,000

New York, NY - program support for U.S. regranting and capacity building

Austin Latino/a Lesbian and Gay Organization \$15,000

Austin, TX - general operating and capacity-building support (year two of two)

Basic Rights Oregon \$25,000

Portland, OR - program support for the Fair Workplace Project (year one of two)

BiNet USA \$10,000

San Francisco, CA - general operating support

Boulder County Health Department \$15,000

Boulder, CO - program support for the Open and Affirming Sexual Orientation/ Gender Identity Support program (year two of two)

Boulder Pride \$10,000

Boulder, CO - general operating and program support for Pride Fest and the Gay & Lesbian Film Festival

Boulder Valley Women's Health Center, Inc \$10,000

Boulder, CO - program support for Lesbian Health Outreach Program and Teen Clinic (year two of two)

Brethren Mennonite Council for Lesbian and Gay Concerns \$5,000

Minneapolis, MN - program support for the advocacy and education activities of the Supportive Congregations Network field organizer

Buckeye Region Anti-Violence Organization \$10,000

Columbus, OH - general operating support

Burlington RU12 Community Center \$8,800

Burlington, VT - general operating support

CAMP Rehoboth \$7,500

Rehoboth Beach, DE - program support for the Gay Men's Health Project

Center for Lesbian and Gay Civil Rights \$18,618

Philadelphia, PA - program support for the Anti-Violence Project's outreach into rural Pennsylvania

Children of Lesbians and Gays Everywhere \$15,000

San Francisco, CA - general operating support

Cimarron Alliance Foundation \$2,500

Oklahoma City, OK - project support for regranting programs

City University of New York \$15,000

New York, NY - program support for the Center for Lesbian and Gay Studies for the Online Directory of LGBTQ Studies

Coalition For Equality in New Mexico \$15,000

Santa Fe, NM - general operating support (year two of three)

Colonial Theatre Group \$5,000

Keene, NH - program support for the second annual Lambda Rising Gay and Lesbian Film Festival

Colorado College \$2,000

Colorado Springs, CO - program support for the Gill Scholars program (year one of seven)

Colorado Nonprofit Development Center \$30,000

Denver, CO - program support for the Colorado Anti-Violence Project

Colorado Outward Bound School \$17,500

Golden, CO - program support for the GLBT Youth Leadership Program

Colorado State University: Gay, Lesbian, Bisexual, Transgender Student Services \$17,000

Fort Collins, CO - program support for the Gill Scholars program (year one of seven) and for GLBT Student Services (year one of three)

Community Council for Adolescent Development \$18,570

Colorado Springs, CO - general operating support (year one of two) and matching grant/Gill sponsorship

Community Foundation Serving Boulder County \$15,000

Boulder, CO - program support for the Open Door Fund (year three of three)

Connecticut Women's Education and Legal Fund \$12,500

Hartford, CT - program support for the LGBT Hate Crimes Project (year one of two)

CPPAX Education Fund \$15,000

Boston, MA - program support for the Freedom To Marry Foundation

Cream City Foundation \$15,000

Milwaukee, WI - general operating support (year two of three)

Denver Gay Men's Chorus \$7,500

Denver, CO - program support for the spring 2001 special concert

Denver Public Library Friends Foundation \$15,000

Denver, CO - program support for LGBT Manuscript Collection project (year two of two)

Dignity USA \$7,500

Washington, DC - program support for a two-state mobilization and advocacy campaign

Diversity Center \$5,000

Santa Cruz, CA - general operating support

Duke University Press \$20,000

Durham, NC - program support for Gay, Lesbian and Queer studies book promotion and distribution (year one of three)

Dyke TV \$5,000

Brooklyn, NY - program support for national programming

Eastern Michigan University \$20,000

Ypsilanti, MI - program support for Project OutReach

Educo School of Colorado \$10,000

Fort Collins, CO - program support for the Outdoor Adventure/Leadership program

Emory University School of Medicine \$5,000

Atlanta, GA - program support for the EN-ACTE rural outreach program

Empire State Pride Agenda Foundation \$25,000

New York, NY - program support for the New York State LGBT Health and Human Services Network (year one of two)

Equality Colorado \$7,500

Denver, CO - general operating support

Equality Florida \$25,000

Tampa, FL - program support for Equality Florida Human Rights (year two of two) and project support for the Unity Leadership Conference in Florida for community organizing efforts in greater and rural Florida

Equality Illinois Education Project \$15,000

Chicago, IL - general operating support

Equality North Carolina Project \$10,000

Raleigh, NC - general operating support

Equity Foundation \$27,500

Portland, OR - program support for the OutReach program and capacity-building support (year one of two)

Esperanza Peace and Justice Center \$25,000

San Antonio, TX - general operating support (year two of two)

Family Crisis Shelter Services \$10,000

Portland, ME - program support for Bisexual, Gay, Intersexed, Lesbian and Transgender specific programming

Family Pride Coalition \$25,000

San Diego, CA - general operating support and technical assistance (year one of two)

Fenway Community Health Center \$5,000

Boston, MA - program support for the Pa'Fuera, Pa'Lante Latino LGBT Northeast Regional Conference

Film Arts Foundation \$7,750

San Francisco, CA - program support for distribution of De Colores

Franklin Community Action Corporation \$5,000

Greenfield, MA - program support for the Gay, Lesbian and Straight Society of Greenfield

Fund for Southern Communities \$20,000

Decatur, GA - regranting for the Southern Outlook Fund (year two of two)

Funders for Lesbian and Gay Issues \$50,000

New York, NY - general operating support  
(year one of three)

G/LEARN \$1,200

Norwich, VT - general operating support

GALA Choruses \$15,000

Washington, DC - program support for  
technical assistance, leadership development  
and skills training, and resource center

Gay and Lesbian Advocates  
and Defenders \$30,000

Boston, MA - program support for the  
Marriage Initiative (year two of two)

Gay and Lesbian Community Center  
of Fort Lauderdale \$15,000

Fort Lauderdale, FL - program support for  
Challenge Matching Membership Drive Fund

Gay and Lesbian Community Center  
of Southern Nevada \$25,000

Las Vegas, NV - program support and  
technical assistance (year one of two)

Gay and Lesbian Community Center  
of the Ozarks \$7,500

Springfield, MO - general operating support  
(year one of two)

Gay and Lesbian Community Center  
of Utah \$20,000

Salt Lake City, UT - program support and  
technical assistance (year one of two)

Gay and Lesbian Medical Association \$35,000

San Francisco, CA - general operating  
support (year two of two)

Gay and Lesbian Resource Center  
Des Moines, Iowa \$12,500

Des Moines, IA - program support and  
technical assistance (year one of two)

Gay and Lesbian Victory Foundation \$30,000

Washington, DC - general operating support

Gay & Lesbian Alliance  
Against Defamation \$50,000

New York, NY - support for media research  
and analysis (year three of three)

Gay, Lesbian and Straight  
Education Network \$75,000

New York, NY - program support for the  
Grassroots Organizing Project (year three  
of three)

Gay, Lesbian, Bisexual & Transgender  
Community Center of Colorado \$135,000

Denver, CO - general operating (year two of  
two) and program support for the Colorado  
Legal Initiatives Project

Gender Identity Center  
of Colorado, Inc \$9,700

Lakewood, CO - general operating support  
and sponsorship for the Colorado Gold Rush

Gender PAC \$25,000

Washington, DC - general operating support

George Washington University \$15,000

Washington, DC - program support for the  
Semester In Washington program

Georgia Equality Project Foundation \$25,000

Atlanta, GA - program support for Statewide/  
Rural Organizing Project (year one of two)

Global Fund for Women \$35,000

San Francisco, CA - program support for  
regranting to international grassroots  
lesbian rights organizations and projects

Hartford Gay and Lesbian  
Health Collective \$20,000

Hartford, CT - program support, including  
technical assistance and full board training  
(year one of three)

Heartland Alliance for Human Needs  
& Human Rights \$12,500

Chicago, IL - program support for the  
Midwest Human Rights Partnership for  
Sexual Orientation's national activities and  
Strategic Directions' conferences

HiTOPS \$10,000

Princeton, NJ - program support for the First  
and Third program

Human Rights Campaign Foundation \$119,200

Washington, DC - program support for the  
Community Action Program, a collaborative  
project between the Human Rights Campaign  
and the Gill Foundation (year one of three)

Identity Incorporated \$10,000

Anchorage, AK - general operating support

In the Life Media, Inc \$45,000

New York, NY - general operating support  
(year one of three)

Independent Press Association \$15,000

San Francisco, CA - program support  
for the Reporting Project examining  
intersections between LGBT and racial issues

Institute for Community Research \$5,000

Hartford, CT - program support for the Sexual  
Minority Youth Project's Youth Space

Institute for Gay and Lesbian  
Strategic Studies \$10,000

Amherst, MA - general operating support  
(year three of three)

Interfaith Alliance of Colorado \$5,000

Denver, CO - general operating support

International Foundation  
for Gender Education \$10,000

Waltham, MA - general operating support

International Gay and Lesbian  
Human Rights Commission \$65,000

San Francisco, CA - general operating  
support (year two of two) and sponsorship  
for the International Lesbian and Gay  
Association's International LGBT Summit

Intersex Society of North America \$15,000

Petaluma, CA - general operating support

Jacksonville Area Sexual Minority  
Youth Network \$15,000

Jacksonville, FL - general operating support  
(year one of two)

Kentucky Fairness Alliance \$15,000

Louisville, KY - general operating support  
(year one of two)

KUSP \$12,500

Santa Cruz, CA - program support for  
OutRight Radio

Lambda Community Center \$15,000

Fort Collins, CO - general operating support  
(year two of two)

Lambda Community Center Association \$5,000

Ashland, OR - general operating support

**Lambda Legal Defense  
& Education Fund** **\$130,000**

New York, NY - general operating and program support for the fund's South Central regional office

**Lambda Literary Foundation** **\$2,500**

Washington, DC - sponsorship for the 2001 Lambda Literary Awards

**Lansing Association for Human Rights** **\$2,500**

East Lansing, MI - program support for strategic planning, board development and fundraising

**Lavender Youth Recreation  
and Information Center** **\$12,500**

San Francisco, CA - program support for LYRIC's Youth Talkline/Infoline (year one of two)

**Lesbian and Gay Community Center  
of New Orleans** **\$15,000**

New Orleans, LA - general operating support

**Lesbian and Gay Immigration  
Rights Task Force** **\$15,000**

New York, NY - general operating support

**Lexington Gay and Lesbian  
Service Organization** **\$10,000**

Lexington, KY - general operating support

**Lundy Foundation** **\$65,000**

Denver, CO - support for prioritizing and implementing a five-year strategic plan

**Lutheran Social Services of Minnesota** **\$7,500**

Duluth, Minn. - program support for Together For Youth and AIDS Information Duluth

**Maine Civil Liberties Union Foundation** **\$10,000**

Portland, ME - program support for the Workplace Equity Project

**Maine SpeakOut Project** **\$5,000**

Portland, ME - general operating support

**Marriage Project Hawai'i** **\$5,000**

Honolulu, HI - program support for Civil Unions Civil Rights

**Media Alliance** **\$7,500**

San Francisco, CA - program support for Anything That Moves

**Men's Resource Center  
of Western Massachusetts** **\$10,000**

Amherst, MA - program support for Pride Zone

**Men's Resource Connection Inc** **\$1,250**

Amherst, MA - program support for the Gay Men of Color Leadership Project

**Mesa State College Foundation** **\$2,280**

Grand Junction, CO - program support for People Recognizing the Importance of Diversity and Equality (year one of two)

**Metropolitan State College  
of Denver Foundation** **\$2,000**

Denver, CO - program support for the Gill Scholars program (year one of seven)

**Milwaukee LGBT Community Center** **\$20,000**

Milwaukee, WI - general operating support (year two of two)

**Minnesota Gay Homicide Study** **\$5,000**

Minneapolis, MN - general operating support

**Mountain Pride Media** **\$8,000**

Richmond, VT - general operating support (year two of two)

**Naropa University** **\$7,000**

Denver, CO - program support for the LGBT diversity office (year two of two) and the Gill Scholars program (year one of seven)

**National Association of Black  
and White Men Together** **\$5,000**

Washington, DC - general operating support

**National Association of Lesbian  
and Gay Addictions Professionals** **\$10,000**

Pittsburgh, PA - general operating support

**National Black Lesbian  
and Gay Leadership Forum** **\$30,000**

Oakland, CA - general operating support

**National Center for Lesbian Rights** **\$60,000**

San Francisco, CA - program support for a national public relations and visibility campaign, as well as for the expansion of family law work (year three of three)

**National Coalition of  
Anti-Violence Programs** **\$30,000**

New York, NY - program support for gay, bisexual and transgender men in the National Technical Assistance Program, and capacity-building support for organizational strategic planning

**National Consortium of Directors of Lesbian,  
Gay, Bisexual and Transgender Resources  
in Higher Education** **\$7,500**

Los Angeles, CA - program support for the National Summit for LGBT Issues in Higher Education

**National Gay and Lesbian  
Task Force Policy Institute** **\$259,500**

Washington, DC - general operating and program support for the Creating Change conference, the Public Values Research Collaborative and the Federation of Statewide LGBT Advocacy Organizations (year one of two)

**National Latina/o Lesbian, Gay, Bisexual  
and Transgender Organization** **\$75,000**

Washington, DC - general operating support and event sponsorship (year one of two)

**National Lesbian and Gay  
Journalists Association** **\$50,000**

Washington, DC - general operating support (year one of two)

**National Youth Advocacy Coalition** **\$55,000**

Washington, DC - general operating support

**New Conservatory Theatre Center** **\$15,000**

San Francisco, CA - program support for The Other Side of the Closet for rural communities in California (year two of two)

**New England Network for Child,  
Youth and Family Services** **\$15,000**

Roxboro, MA - program support for serving LGBT youth in rural New England

**New Hampshire Citizens Alliance** **\$5,000**

Concord, NH - general operating support for the New Hampshire Freedom to Marry Education Fund

**New Nonprofit Nexus** **\$5,000**

Oakland, CA - program support for the Resources for Youth Students and Trainers LGBTQ training and education workshops

**Northern Arizona Rainbow  
Community Center** **\$2,000**

Flagstaff, AZ - general operating support

**Northland Gay Men's Center** **\$2,500**

Duluth, MN - general operating support

Northwest Coalition for Human Dignity \$10,000

Seattle, WA - program support for the Safe School Coalition of Washington Community Access project (year two of two)

Ohio University - Division of Student Affairs \$10,000

Athens, OH - program support for the Ohio University Conference for Human Rights

OutCharlotte \$16,500

Charlotte, NC - general operating (year one of two) and program support for the Lesbian and Gay Community Center

OutFront Minnesota \$30,000

Minneapolis, MN - general operating support and capacity building (year two of two)

OUTKitsap \$5,000

Bremerton, WA - general operating support

OutReach, Inc \$25,000

Madison, WI - general operating support (year one of two)

Outright \$15,000

Portland, ME - general operating support (year two of two)

Outright Vermont \$15,000

Burlington, VT - general operating support (year one of two)

OUTstanding Amarillo \$5,000

Amarillo, TX - general operating support

Overnight Productions Inc \$10,000

Los Angeles, CA - general operating support

Pacific School of Religion \$15,000

Berkeley, CA - program support for the Center for Lesbian and Gay Studies in Religion and Ministry for the Web site expansion project

Parents, Families and Friends of Lesbians and Gays (PFLAG) \$90,000

Washington, DC - general operating and program support for the Families of Color Network and for regranting to rural PFLAG chapters

Parents, Family and Friends of Lesbians and Gays Denver \$10,000

Denver, CO - general operating support (year two of three)

Parents, Families and Friends of Lesbians and Gays Lawrence-Topeka \$2,500

Topeka, KS - program support for the Kansas Unity and Pride Alliance

Parents, Families and Friends of Lesbians and Gays Nashville \$2,500

Antioch, TN - program support for the fall 2001 media campaign

Parents, Families and Friends of Lesbians and Gays Spokane \$5,000

Spokane, WA - program support for the Odyssey Youth Center

People for the American Way Foundation \$30,000

Washington, DC - general operating support

Philanthrofund \$15,000

Minneapolis, MN - program support for regranting and technical assistance to greater Minnesota LGBT organizations

Pikes Peak Gay and Lesbian Community Center \$20,000

Colorado Springs, CO - general operating support (year one of two)

Pikes Peak Lavender Film Festival \$3,000

Colorado Springs, CO - general operating support

Planned Parenthood of Amarillo \$20,000

Amarillo, TX - program support for HIV Outreach and the Gay Community Center

Planned Parenthood of the Mid-Hudson Valley \$17,000

Poughkeepsie, NY - program support for LGBT-issue training programs (year one of two)

PREP Education Fund \$15,000

St. Louis, MO - program support for grassroots organizing efforts in rural & suburban Missouri

Pride Foundation \$20,000

Seattle, WA - program support for the Washington Lesbian Organizing Project

Pride Law Fund \$5,000

San Francisco, CA - program support for outreach and educational materials for the Steele Fellowship project

Pride Senior Network \$5,000

New York, NY - program support for national publication and distribution of *The Networker* newspaper

Progressive Leadership Alliance of Nevada \$10,000

Reno, NV - program support for the Religious Leaders Equality Project

Progressive Media Project \$15,000

Madison, WI - program support for the "Queer Voices" series

Project 100 Hartford Community Center \$15,000

Hartford, CT - general operating support

Public Agenda \$50,000

New York, NY - program support for an LGBT rights issue guide for Public Agenda Online

Public Allies \$15,000

Milwaukee, WI - program support for recruiting and supporting LGBT allies and training on LGBT issues for all staff and allies

Pueblo After 2 \$3,000

Pueblo, CO - program support and technical assistance (year one of two)

Quad Citians Affirming Diversity \$12,500

Rock Island, IL - general operating support (year two of two)

Rainbow Center \$7,500

Tacoma, WA - general operating support

Rainbow Chorus \$5,000

Fort Collins, CO - general operating support

Rainbow Families \$10,000

Minneapolis, MN - general operating support

Rainbow Regional Community Center \$16,000

Spokane, WA - general operating support

Reconciling Ministries Network \$12,000

Chicago, IL - general operating support for expanding outreach in the South and within communities of color

**Richmond Organization for Sexual Minority Youth** **\$15,000**

Richmond, VA - general operating support (year one of two)

**Rocky Mountain Court System** **\$2,500**

Denver, CO - general operating support for the White Rose Scholarship Foundation

**Roger Baldwin Foundation of ACLU** **\$15,000**

Chicago, IL - program support for the Gay and Lesbian Rights/AIDS and Civil Liberties Project's Statewide Outreach Initiative (year one of two)

**Rural Organizing Project** **\$15,000**

Scappoose, OR - general operating support

**SafeHouse Denver** **\$10,000**

Denver, CO - program support for the Lesbian Domestic Violence Support Group and Shelter

**Samara Foundation of Vermont** **\$15,000**

Burlington, VT - program support including InCommunity training and technical assistance (year two of three)

**Santa Fe Mountain Center** **\$5,000**

Tesuque, NM - program support for Climbing Up, Climbing Out

**Senior Action in a Gay Environment** **\$40,000**

New York, NY - program support for the National Strategy for LGBT Aging (year one of two)

**Servicemembers Legal Defense Network** **\$35,000**

Washington, DC - general operating support (year one of two)

**Sojourner Feminist Institute** **\$12,500**

Jamaica Plain, MA - program support for lesbian, bisexual and transgender content, outreach and programming

**Soulforce** **\$7,500**

Laguna Beach, CA - general operating support

**Southeast Alaska Gay and Lesbian Alliance** **\$2,060**

Juneau, AK - general operating and program support for the annual Pride event

**Southeastern Regional Network of Runaway, Youth and Family Services Inc** **\$10,000**

Athens, GA - program support for the Breaking The Silence project

**Southerners on New Ground** **\$17,500**

Durham, NC - general operating and program support for evaluation process

**St. Jude's Metropolitan Community Church** **\$7,500**

Wilmington, NC - program support for the Leadership Development Project

**Statewide Pennsylvania Rights Coalition** **\$10,000**

New Oxford, PA - general operating and capacity-building support

**Stonewall Columbus** **\$30,000**

Columbus, OH - general operating support (year one of two)

**Theatre Residency Project** **\$10,000**

Santa Fe, NM - program support for the Left-Handed Project

**Tides Center** **\$10,000**

San Francisco, CA - program support to expand the Center's Gay-Straight Alliance Network into California's Central Valley

**Time Out Youth** **\$10,000**

Charlotte, NC - program support for the We're Not Invisible project

**Triangle Foundation** **\$15,000**

Detroit, MI - program support for the rural organizing project (year two of two)

**True Colors** **\$12,500**

Manchester, CT - general operating support

**Tulsa Oklahomans for Human Rights** **\$15,000**

Tulsa, OK - program support, including technical assistance and full board training (year one of three)

**United Action for Youth** **\$7,500**

Iowa City, IA - program support for GLBTQ programming (year one of two)

**United Campus Ministry** **\$1,400**

Athens, OH - program support for the Safe Community and Schools Coalition

**United Church of Christ Coalition for LGBT Concerns** **\$20,000**

Guilford, CT - general operating support

**United Gays and Lesbians of Wyoming** **\$12,500**

Cheyenne, WY - general operating support (year one of two)

**United States Student Association Foundation** **\$10,000**

Washington, DC - program support for the LGBT Student Empowerment Project

**Universal Fellowship of Metropolitan Community Churches** **\$30,000**

West Hollywood, CA - general operating support and technical assistance for the UFMCC Infrastructure Development Project (year one of two)

**University of Arizona - Committee on Lesbian/Gay/Bisexual Studies** **\$5,000**

Tucson, AZ - program support for the 6th Annual Sex & Scholarship Symposium "Collective Action: Working for Sexual, Racial and Economic Justice"

**University of California** **\$12,500**

Berkeley, CA - general operating support for the Center for the Study of Sexual Minorities in the Military

**University of California** **\$5,000**

Santa Cruz, CA - program support for the STRANGE Project

**University of Colorado at Boulder\Gay, Lesbian, Bisexual, Transgender Resource Center** **\$12,000**

Boulder, CO - general operating (year two of two) and program support for the Gill Scholars program (year one of seven)

**University of Denver** **\$12,000**

Denver, CO - program support for the Gill Scholars program (year four of five)

**University of Mississippi Gay, Lesbian and Bisexual Association** **\$4,000**

University, MS - program support to create a GLBT Resource Library

**University of Southern California - Annenberg School for Communication** **\$5,000**

Los Angeles, CA - program support for the "Gay and Lesbian Issues in Journalism" workshop at the Association of Educators in Journalism and Mass Communications conference

University of Southern Maine \$15,000

Portland, ME - program support for the Center for the Study and Prevention of Hate Violence Student Leader Project

University of Utah \$20,000

Salt Lake City, UT - general operating and program support for the LGBT Resource Center

University of Vermont \$15,000

Burlington, VT - program support for Civil Unions in the State of Vermont: A Profile of the Population July 1, 2000 - June 31, 2001

Urban Peak \$25,000

Denver, CO - program support for the LGBT youth program (year two of two)

Vallecitos Mountain Refuge \$10,000

Taos, NM - program support for three fellowships for LGBT/AIDS/HIV activists from non-urban areas

Vermont Coalition for Lesbian and Gay Rights \$5,000

Montpelier, VT - program support for the Diversity Alliance

Washtenaw Rainbow Action Project \$10,000

Ann Arbor, MI - general operating support (year one of two)

We Are Family \$5,000

Charleston, SC - general operating support

Wingspan \$23,000

Tucson, AZ - program support for the Wingspan Domestic Violence Project including technical assistance and full board training (year one of three)

Woman Vision \$10,000

San Francisco, CA - program support for the National Longitudinal Lesbian Family Study

Women Make Movies Inc \$5,000

New York, NY - program support for Sugar Pictures for outreach work with "Our House: A Very Real Documentary About Kids with Lesbian and Gay Parents"

Women's Educational Media, Inc \$30,000

San Francisco, CA - capacity-building support for the Coalition Building Distribution program

Women's Project \$20,000

Little Rock, AR - program support for the Arkansas Equality Network (year two of two)

Women's Rape Crisis Center \$6,000

Burlington, VT - program support for the Anti-Violence Project of Vermont

World Congress of Gay and Lesbian Jewish Organizations \$3,000

Washington, DC - program support for the National Union of Jewish LGBT Students' National Jewish LGBT Student Leadership Conference, internal leadership development projects and education materials

Young Women's Christian Association of La Crosse, WI \$12,500

La Crosse, WI - program support for GALAXY and the Rainbow Alliance for Youth (year one of two)

Your Family, Friends, & Neighbors, Inc \$7,500

Boise, ID - program support and technical assistance (year one of two)

Youth Alliance \$5,000

Des Moines, IA - program support for the Young Women's Resource Center

Youth Pride Inc \$10,000

Atlanta, GA - program support for expansion of outreach to rural Georgia's GLBTQ youth

Youth Pride Inc \$10,000

Providence, RI - general operating support

Youth Services of Tulsa \$13,000

Tulsa, OK - program support for the GLBTQ support group: Tulsa Youth Discovering Diversity

LGBT Grants - 21st Century Special Initiatives: Community CentersALSO For Gay Youth \$20,000

Sarasota, FL - support for building community outreach (year one of two)

Boulder Pride \$25,000

Boulder, CO - support for organizational transition (year one of three)

Burlington RU12 Community Center \$25,000

Burlington, VT - support for organizational transition (year one of three)

Cape and Islands Gay and Straight Youth Alliance \$25,000

Monument Beach, MA - support for organizational transition (year one of three)

Diversity Center \$25,000

Santa Cruz, CA - support for organizational transition (year one of three)

Lesbian and Gay Community Center of Charlotte \$15,000

Charlotte, NC - support for organizational transition (year one of two)

Milwaukee LGBT Community Center \$20,000

Milwaukee, WI - support for building community outreach (year one of two)

North Carolina Lambda Youth Network \$15,000

Durham, NC - support for building community outreach (year one of two)

OUTKitsap \$25,000

Bremerton, WA - support for organizational transition (year one of three)

OUTstanding Amarillo \$17,617

Amarillo, TX - support for emerging centers

Pride Center of New Jersey \$25,000

New Brunswick, NJ - support for organizational transition (year one of three)

PRIDE Community Center \$6,000

Highland, IN - support for emerging centers (year one of three)

Richmond Organization for Sexual Minority Youth \$18,900

Richmond, VA - support for building community outreach (year one of two)

St. Jude's Metropolitan Community Church \$10,000

Wilmington, NC - support for organizational transition (year one of two)

Stonewall Alliance Center \$25,000

Chico, CA - support for organizational transition (year one of three)

United Gays and Lesbians of Wyoming \$18,000

Cheyenne, WY - support for building community outreach (year one of two)

Washtenaw Rainbow Action Project \$25,000

Ann Arbor, MI - support for organizational transition (year one of three)

LGBT Grants - 21st Century Special Initiatives: Urban People of ColorAffinity Community Services \$15,000

Chicago, IL - general operating support (year one of two)

Association of Latino Men for Action \$10,000

Chicago, IL - program support for expansion targeting gay and bisexual Latino men (year one of three)

Astraea Foundation \$5,000

New York, NY - general operating support for African Ancestral Lesbians United for Social Change (year one of three)

At The Beach Los Angeles Black Gay Pride \$15,000

Los Angeles, CA - general operating support

Audre Lorde Project \$50,000

Brooklyn, NY - general operating support for capacity-building activities in fundraising and strategic planning (year one of two)

Bienestar \$35,000

Los Angeles, CA - general operating support for capacity-building activities in communications and resource development (year one of two)

Billy DeFrank Lesbian and Gay Community Center \$5,000

San Jose, CA - program support for the "SONG THAT" radio program serving the Vietnamese communities in Northern California

Black Lesbian and Gay Pride Day \$25,000

Washington, DC - capacity-building support for organizational development

BlackOut Unlimited \$20,000

Cleveland, OH - general operating support (year one of two)

Church of the Open Door \$35,000

Chicago, IL - capacity-building support for activities to develop and maintain organizing efforts and educational programs (year one of three)

Creating Positive Change Foundation \$1,500

Wilton Manors, FL - capacity-building support for leadership and skills-building trainings to the people of color communities of Southern Florida

Fund for Southern Communities \$5,000

Decatur, GA - program support for Zami

Gay Asian and Pacific Islander Men of New York \$5,000

New York, NY - program support for educational outreach and organizational development

Gay Asian Pacific Services Network \$20,000

Los Angeles, CA - general operating support and program support for the social marketing program (year one of two)

The Gay and Lesbian Latino AIDS Education Initiative \$40,000

Philadelphia, PA - capacity-building support for the collaboration between the Gay and Lesbian Latino AIDS Education Initiative and AIDS Services In Asian Communities (year one of two)

Gay Men of African Descent \$52,500

New York, NY - capacity-building support for activities in fundraising and staff development (year one of two) and for facilitating and enhancing organizational outreach and internal development for Sistahs in Search of Truth, Alliance, Harmony

Griot Circle \$10,000

Brooklyn, NY - general operating and technical support (year one of three)

HoMo Visiones Inc \$10,000

New York, NY - general operating support (year one of three)

Karibu House Inc \$3,500

Westland, MI - capacity-building support for the board of directors and program development

Lesbian Community Cancer Project \$2,500

Chicago, IL - capacity-building support for strategic planning and outreach expansion for Amigas Latinas (year one of two)

Michael Callen-Lorde Community Health Center \$5,000

New York, NY - program support for the development of a peer health education mentoring program

Minnesota Men of Color \$30,000

Minneapolis, MN - program support for the Organizational Viability Project

National Native American AIDS Prevention Center \$5,000

Oakland, CA - technical training and capacity-building support for the Bay Area American Indian Two-Spirits program

United Lesbians of African Heritage \$15,000

Los Angeles, CA - general operating support (year one of two)

Us Helping Us People into Living Inc \$50,000

Washington, DC - capacity building for activities in fundraising and strategic planning (year one of two)

## GAY &amp; LESBIAN FUND FOR COLORADO GRANTS\*

## Arts and Culture

Aeolian Art and Music Institution \$5,000

Greenwood Village, CO - sponsorship for the musical *Buddhist Time Travelers*

Ah Haa School for the Arts \$6,500

Telluride, CO - sponsorship for the 9th Annual Ah Haa Benefit Art Auction

Alzheimer's Association \$8,000

Colorado Springs, CO - sponsorship for the 2001 and 2002 *Memories in the Making* Art Shows

Arapahoe Philharmonic \$5,000

Englewood, CO - sponsorship for the "Love is in the Air" fundraising dinner and concert

Art Students League of Denver \$5,000

Denver, CO - sponsorship for the 9th Annual Summer Art Market

Arvada Center for the Arts and Humanities \$10,000

Arvada, CO - sponsorship for *The Rise and Fall of Little Voice* production and the *Honoring the Sky* exhibit

Aspen Ballet \$15,000

Aspen, CO - sponsorship for the 2001/2002 Western Colorado Family Programming Tours (year two of two)

Aspen Dance Connection \$3,000

Basalt, CO - event sponsorship for the *LeGendre: BULLY* dance performance series

Aspen Filmfest \$8,000

Aspen, CO - sponsorship for the 2002 Aspen ShortsFest festival

Bas Bleu Theatre Company \$5,000

Fort Collins, CO - sponsorship for the 2001/2002 season

Black American West Museum and Heritage Center \$5,000

Denver, CO - general operating support to preserve the history of the Black men and women who helped settle the great American West

Blue Sage Center for the Arts \$2,500

Paonia, CO - sponsorship for the January-May 2002 concert series

Brush Area Museum and Cultural Center \$10,000

Brush, CO - general operating support to promote the study and enjoyment of nature and human culture

Business of Art Center \$15,000

Manitou Springs, CO - sponsorship for the Main Gallery 2002 exhibition season

Canyon Concert Ballet, Ltd. \$2,000

Fort Collins, CO - sponsorship for the 2001-2002 season

Central City Opera \$10,000

Denver, CO - event sponsorship for *Summer and Smoke*

Chamber Orchestra of the Springs \$2,000

Colorado Springs, CO - sponsorship for the 2001/2002 concert season

Cherry Creek Arts Festival \$10,000

Denver, CO - sponsorship of the ArtZone Demo Tent

Children's Center for Arts and Learning \$2,500

Denver, CO - sponsorship for *A Heart-Warming Tea*

Chinese American Council of Colorado \$5,000

Denver, CO - sponsorship for the 2001 Dragon Boat Festival

Cleo Parker Robinson Dance \$15,000

Denver, CO - sponsorship for *Granny Dances to a Holiday Drum* and the 2001 gala

Colorado Arts Consortium \$2,000

Denver, CO - sponsorship for the Connecting the ARTS Communities project

Colorado Ballet \$5,000

Denver, CO - sponsorship for the Dracula Ball

Colorado Center For The Book \$10,000

Denver, CO - sponsorship for the author signing area of the 2002 Rocky Mountain Book Festival

Colorado Chautauqua Association \$5,000

Boulder, CO - sponsorship for the 2001 Chautauqua Festival

Colorado College \$10,000

Colorado Springs, CO - sponsorship for the 2001 summer music festival

Colorado Dance Festival \$2,500

Boulder, CO - sponsorship for performances of *Live Dance!*

Colorado Endowment for the Humanities \$10,000

Denver, CO - sponsorship for the High Plains Chautauqua and the Colorado Chautauqua Tour

Colorado Hebrew Chorale \$2,500

Denver, CO - event sponsorship for E. Bloch's *Avodath Ha-Kodesh: The Sacred Service*

Colorado Mountain Club \$5,000

Golden, CO - sponsorship for the *Artists of the American West* exhibit

Colorado Preservation, Inc \$2,500

Denver, CO - sponsorship for the "Saving Places 2002: Preserving Public Places" conference

Colorado Springs Community Ventures \$7,500

Colorado Springs, CO - sponsorship for First Night Pikes Peak 2001

Colorado Springs Fine Arts Center \$20,000

Colorado Springs, CO - sponsorship for the Repertory Theatre Company Bransby art exhibit and gala fundraiser

Colorado Springs Symphony \$16,500

Colorado Springs, CO - sponsorship for the Family Classics 2001/2002 concert series and the Symphony Ball

Colorado Symphony \$10,000

Denver, CO - sponsorship for selected concerts in the Masterworks Weekend 2001/2002 season (year two of two)

Colorado Vocal Arts Ensemble \$3,000

Colorado Springs, CO - sponsorship for the 2001/2002 concert season

Colorado Wind Ensemble \$2,500

Denver, CO - sponsorship for the 2001/2002 concert season

Cortez Cultural Center \$10,000

Cortez, CO - sponsorship for the 2001/2002 outdoor drama series and general operating support for the 2002/2003 season (year one of two)

\*List represents total cash grants paid and pledged in 2001, including conditional grants.

Creative Music Works \$2,500

Denver, CO - sponsorship for the 2001 concert season

Creede Repertory Theatre \$5,000

Creede, CO - sponsorship for the production and tour of *Eleemosynary*

Crested Butte Mountain Theatre \$2,500

Crested Butte, CO - sponsorship for the 2001/2002 season

Crested Butte Music Festival \$5,000

Crested Butte, CO - sponsorship for the Kansas City Ballet performances

Dance Connection, Inc \$750

Fort Collins, CO - support for the New Visions Dance Festival

Dance Express \$500

Fort Collins, CO - sponsorship for the production of *Robin Hood*

Dance in Telluride \$2,000

Telluride, CO - sponsorship for performances of *The Nutcracker*

David Taylor Dance Theatre \$5,000

Littleton, CO - sponsorship for the Rural Colorado Community Tour

DaVinci Quartet Association \$10,000

Colorado Springs, CO - sponsorship for the Colorado Springs series and Colorado tour (2001-2003 seasons) (year one of two)

Denver Arts, Culture and Film Foundation \$15,000

Denver, CO - sponsorship for the 2001 Colorado Performing Arts Festival

Denver Center for the Performing Arts \$10,000

Denver, CO - sponsorship for *Almost Heaven: Songs & Stories of John Denver*

Denver Civic Theatre \$5,000

Denver, CO - sponsorship for the 2001/2002 season

Denver Film Society \$5,000

Denver, CO - sponsorship for the 2001 Denver Film Festival

Denver Jazz on Film Festival \$2,000

Denver, CO - sponsorship for the 6th Annual Denver Jazz on Film Festival

Denver Scores \$5,000

Denver, CO - sponsorship for the 2001 Rock for Kicks concert

Douglas Public Library Foundation \$10,000

Castle Rock, CO - sponsorship for *Shakespeare at the Rock*

Downtown Aurora Visual Arts \$6,000

Aurora, CO - general operating support to enhance the community through the experience of visual arts

Durango Arts Center, Inc \$5,000

Durango, CO - sponsorship for the *El Dia de los Muertos* exhibit

Evergreen Chamber Orchestra \$2,500

Evergreen, CO - general operating support to foster musical knowledge and appreciation

Foothills Art Center \$5,000

Golden, CO - sponsorship for the *Fiesta! The Art of Mexican Celebration* exhibit and events

Fort Collins Symphony Association \$4,000

Fort Collins, CO - sponsorship for *Capturing the Human Spirit*

Fort Lewis College Community Concert Hall \$3,000

Durango, CO - sponsorship for *Women on the Stage of History*

Front Range Chamber Players \$2,000

Fort Collins, CO - sponsorship for the 2001/2002 concert season

Grand Junction Musical Arts Association \$3,500

Grand Junction, CO - sponsorship for performances of *Dvorak!*

Jazz Aspen Snowmass \$12,500

Aspen, CO - sponsorship for the 2002 Jazz Aspen June Festival

Jefferson Symphony Orchestra \$6,000

Golden, CO - sponsorship for the Summer Performance Series and the Spring Mardi Gras fundraiser

Jumpstart Productions \$2,500

Denver, CO - sponsorship for performances of the *Rock Island Dance*

Kim Robards Dance \$5,000

Denver, CO - sponsorship for the 2001/2002 Colorado Tour

Lakewood Legacy Foundation \$11,500

Lakewood, CO - sponsorship for performances of *The Nutcracker* and for the Heritage Ball

Magic Moments \$7,500

Littleton, CO - sponsorship for *All This and World War II*

Manitou Institute \$7,500

Crestone, CO - sponsorship for the 2002 Crestone Music Festival

Metropolitan State College of Denver Foundation \$5,000

Denver, CO - sponsorship for the Center for Visual Arts exhibits

Mizel Family Cultural Arts Center \$15,000

Denver, CO - sponsorship for the *Russian Revolutions: Russia, Jews, and the Avant-Garde* project

Mizel Museum of Judaica \$5,000

Denver, CO - sponsorship for the Body Packaging event

Mountain Film in Telluride \$5,000

Telluride, CO - sponsorship for The Mountains of Islam symposium

Museo de las Americas \$5,000

Denver, CO - sponsorship for the *Huichol Art: Journeys to the Spirit World* exhibit

National Association for the Advancement of Colored People, Colorado Springs \$7,500

Colorado Springs, CO - sponsorship for "The Temptations Revue" and "Jeffrey Osborne: In Concert" fundraisers

Neighborhood Cultures of Denver \$2,500

Denver, CO - general operating support to use art in creating a sense of community

Newsed Community Development Corp \$15,000

Denver, CO - sponsorship for the 2001 civil rights awards (year two of two)

No Credits Productions \$2,500

Denver, CO - sponsorship of the Tuning Into History project at George Washington High School

Opera Colorado \$10,000

Denver, CO - sponsorship for Tchaikovsky's *Eugene Onegin*

Opera Theatre of the Rockies \$10,000

Colorado Springs, CO - sponsorship for *Candide*

**Physically Handicapped Amateur Musical Actors League, Inc.** **\$10,000**

Denver, CO - general operating challenge grant to enable physically challenged performers to showcase their talents

**Pikes Peak Arts Council** **\$6,300**

Colorado Springs, CO - sponsorship for the Fine Arts Fest 2001

**Pikes Peak Jazz Festival** **\$2,000**

Woodland Park, CO - sponsorship for the 2001 Jazz Festival

**Pikes Peak Philharmonic** **\$3,000**

Colorado Springs, CO - sponsorship for season performances

**Purgatory Festival of Music** **\$5,000**

Durango, CO - sponsorship for *Music in the Mountains* 15th Anniversary season

**Rock Ledge Ranch Living History Association** **\$10,000**

Colorado Springs, CO - challenge grant for the American Indian Interpretive Area at Rock Ledge Ranch

**Rocky Mountain Women's Film Festival** **\$5,000**

Colorado Springs, CO - sponsorship for the 2001 Rocky Mountain Women's Film Festival

**Sangre de Cristo Arts and Conference Center** **\$10,000**

Pueblo, CO - sponsorship for the *Town and Gown* performing arts series

**Save the Sculpture** **\$2,100**

Sterling, CO - support for the Save the Sculpture project

**Speaking of Dance** **\$8,000**

Denver, CO - sponsorship for the 2001/2002 season and tour

**Strings in the Mountains Festival of Music** **\$10,000**

Steamboat Springs, CO - sponsorship for the *Different Tempo* jazz series

**Su Teatro** **\$15,000**

Denver, CO - sponsorship for the 2001/2002 performance season (year two of two)

**Swallow Hill Music Association** **\$3,000**

Denver, CO - sponsorship for the 2001 concert series

**Teatro Latino de Colorado** **\$5,000**

Denver, CO - sponsorship for performances

**Telluride Council for the Arts and Humanities** **\$3,000**

Telluride, CO - sponsorship for the Winter Beaux Arts Ball and summer membership fundraising events

**Theater in the Park** **\$4,200**

Littleton, CO - sponsorship for the 2001 series

**University of Colorado Foundation, Inc.\UCCS Theatreworks** **\$15,000**

Colorado Springs, CO - sponsorship for the 2002/2003 season

**University of Southern Colorado** **\$17,500**

Pueblo, CO - sponsorship for the Pueblo Symphony opening concert and the *Fourth of July Extravaganza* event

**Wells Foundation for the Performing Arts** **\$1,000**

Colorado Springs, CO - sponsorship for performances of *Gypsy*

**Children, Youth and Families****A Step Up, Inc** **\$5,000**

Arvada, CO - support for the teen outreach program

**Advocates for Children** **\$10,000**

Aurora, CO - sponsorship for the 2001 Red Wagon Ball

**Alternatives to Family Violence, Inc** **\$10,000**

Commerce City, CO - general operating support for board training and program and staff development

**American Red Cross - Pikes Peak Region** **\$30,500**

Colorado Springs, CO - support for the Child Enrichment Center

**Asian Pacific Development Center of Colorado** **\$7,500**

Denver, CO - support for the Asian Pacific Youth Center

**Attachment Center at Evergreen** **\$2,500**

Evergreen, CO - general operating support to help transform the lives of children with Attachment Disorder and their families

**Attention Homes** **\$2,500**

Boulder, CO - sponsorship for the Transitional Living Program

**Autism Education Action Group** **\$8,000**

Colorado Springs, CO - challenge grant for the Lead Applied Behavior Analysis Therapist program and sponsorship for the 2nd Annual Golf Classic

**Black Forest School** **\$2,500**

Colorado Springs, CO - support of the Expeditionary Learning Outward Bound staff training program

**Blue Skies Riding Center** **\$3,700**

Sterling, CO - support for riding sessions and the purchase of a horse trailer

**Boulder Day Nursery Association** **\$3,000**

Boulder, CO - support for the Family Resource Program

**Boulder Valley Women's Health Center, Inc** **\$2,500**

Boulder, CO - support for the Home-Based Contraception Program

**Breckenridge Outdoor Education Center** **\$2,500**

Breckenridge, CO - support for the Wilderness and Adaptive Ski Programs to provide quality outdoor learning experiences to people of all abilities

**Business of Art Center** **\$3,000**

Manitou Springs, CO - support for the FutureSelf program introducing at-risk youth to the creative process

**Butterfly Hope** **\$2,500**

Denver, CO - general operating support to develop children's lives by offering natural science, gardening and the creative arts

**Carousel - A Special Riding Facility** **\$5,000**

Colorado Springs, CO - support for a new riding facility

**CASA of Adams County, Inc** **\$5,000**

Brighton, CO - support for the CASA Volunteer Program

**CASA of Colorado Springs** **\$35,000**

Colorado Springs, CO - two-year general operating grant and sponsorship of the Spring Breakfast event (year one of two)

**Center For Women's Employment and Education** **\$3,500**

Denver, CO - support for the AfterHours program to help low-income single parents and families

**Central Visitation Program** **\$2,000**

Denver, CO - general operating support to provide a safe, supervised environment for court-ordered visits between children and parents

**Cheyenne Mountain Zoo** **\$100,000**

Colorado Springs, CO - support for the African Rift Valley exhibit (year one of five)

**Child Care Connections** **\$5,000**

Colorado Springs, CO - general operating support to assist families in accessing licensed child care services

**Children's Advocacy and Family Resources, Inc** **\$10,000**

Denver, CO - sponsorship of 2002 gala fundraiser, meeting the needs of abused children and their families

**Children's Advocacy Center for the Pikes Peak Region** **\$7,500**

Colorado Springs, CO - sponsorship of basic, cultural competency and advanced training workshops to improve services for abused children

**Children's Advocacy Center for the Pikes Peak Region** **\$15,000**

Colorado Springs, CO - support for the 2002 Stop Family Violence campaign

**Children's Hospital Foundation** **\$10,000**

Denver, CO - sponsorship for the 2001 gala

**Children's Outreach Project** **\$5,000**

Denver, CO - general operating support to provide quality early childhood education

**Climbing for Life** **\$5,000**

Golden, CO - general operating support to help young people create a positive future for themselves and their community

**Colorado Association for the Education of Young Children** **\$3,000**

Paonia, CO - support for the Delta County High School mentoring program to improve the quality and quantity of child care

**Colorado CASA** **\$5,000**

Denver, CO - sponsorship for the 6th Annual Colorado CASA Training Conference on The Mental Health Needs of Children in Foster Care

**Colorado Energy Assistance Foundation** **\$25,000**

Denver, CO - support for the low-income energy assistance program

**Colorado Youth At Risk** **\$1,000**

Denver, CO - support for mentor training to empower young people through community-based mentoring and leadership programs

**Colorado's Ocean Journey** **\$2,125**

Denver, CO - sponsorship for Science Literacy Activity Guides to help children discover, explore, enjoy and protect the aquatic world

**Communities in Schools, Colorado Springs** **\$10,000**

Colorado Springs, CO - support for *Communities in the Schools* programs in El Paso County

**Community Foundation Serving Northern Colorado** **\$2,000**

Fort Collins, CO - support for the Fathers Matter Coalition's annual *Day in the Park with Dad* event

**Court House, Inc** **\$10,000**

Englewood, CO - general operating support to help disabled youth become healthy, competent and productive individuals

**Damen House/U.S. Catholic Conference** **\$2,500**

Denver, CO - support for the Children's Center project to provide a therapeutic, holistic environment for homeless women and their children

**Delta Gamma Anchor Center for Blind Children** **\$4,000**

Denver, CO - general operating support to teach life skills to young children with visual impairments

**Denver CASA** **\$2,500**

Denver, CO - general operating support to help child victims of abuse and neglect

**Denver Inner City Parish** **\$2,500**

Denver, CO - general operating support to strengthen families through education

**Denver Public Library Friends Foundation** **\$3,000**

Denver, CO - sponsorship for the 2001 Booklover's Ball benefitting the youth collection

**Developmental Disabilities Foundation** **\$15,000**

Lakewood, CO - support for the Graduate Activities Program to enhance the lives of people with developmental disabilities

**Dress for Success Colorado Springs** **\$3,000**

Colorado Springs, CO - general operating support for low income women who are transitioning into the workplace

**Easter Seals Southern Colorado** **\$15,000**

Colorado Springs, CO - general operating expenses to partner with people with disabilities

**Educo School of Colorado** **\$5,000**

Fort Collins, CO - program support for the wilderness-based Peak Leadership Program for youth

**Emily Griffith Foundation, Inc** **\$5,000**

Denver, CO - support for the PEPS program at Moore Elementary School

**Family HomeStead** **\$2,000**

Denver, CO - general operating support to provide emergency and transitional housing and case management to homeless families

**Family Resource Center Association, Inc** **\$2,500**

Denver, CO - general operating support to strengthen families in Colorado

**Family Star** **\$3,000**

Denver, CO - support for the Great Start Early Literacy program

**Family Tree, Inc** **\$5,000**

Lakewood, CO - support for the Karlis Family Center Kids Connection program

**First Visitor** **\$5,000**

Colorado Springs, CO - general operating support and sponsorship of the 2001 Flowerbed campaign to assist new parents

**Fort Collins Family Center/La Familia** **\$3,750**

Fort Collins, CO - in support for parent education services

**Full Circle Alternatives** **\$7,500**

Colorado Springs, CO - support for the "Adopt-A-Bed" program

**Gateway Battered Women's Shelter** \$5,000

Aurora, CO - sponsorship for the Third Annual Luncheon & Silent Auction: "22 Years of Care," to support children's counseling services

**Gathering Place** \$3,000

Denver, CO - support for the Children's Area program to support homeless women and children by providing a safe daytime refuge

**Gay, Lesbian, Bisexual & Transgender Community Center of Colorado** \$15,000

Denver, CO - sponsorship for the Cheshire Ball (year three of three)

**Goodwill Industries** \$10,000

Denver, CO - board development training and support of the School-to-Work program

**Greater Greeley Interfaith Hospitality Network, Inc** \$4,500

Greeley, CO - general operating support to assist homeless families in achieving self-reliance

**Hospice and Palliative Care of Western Colorado** \$5,000

Grand Junction, CO - support for the Child and Teen Grief Center program

**Human Services** \$5,000

Denver, CO - sponsorship for the 5th Annual Florence Crittenton School Women's Amateur Golf Tournament fundraiser

**Humanex Academy** \$4,500

Englewood, CO - general operating support to increase learning for students with emotional, behavioral and learning disorders

**I Have a Dream Foundation of Boulder County** \$5,000

Boulder, CO - general operating support for the long-term intervention and enrichment programs at Pioneer, Sanchez and Longmont schools

**I Have a Dream Foundation of Colorado** \$5,000

Denver, CO - general operating support to encourage 100 percent high school graduation

**Inner Places** \$5,000

Denver, CO - general operating support to help at-risk, urban adolescents mature into productive adults

**Jeffco Self-Sufficiency Council** \$5,000

Lakewood, CO - support for the Family Self-Sufficiency program

**Kempe Children's Foundation** \$10,000

Denver, CO - general operating support to promote healthy families and to prevent child abuse and neglect

**KIDPOWER** \$12,000

Colorado Springs, CO - general operating support to prevent childhood abuse, assault and abduction

**Kids in Need of Dentistry** \$20,000

Denver, CO - support for board development and for dental clinics in Adams, Arapahoe, Jefferson and El Paso counties

**Larimer County Child Advocacy Center, Inc** \$2,500

Fort Collins, CO - general operating support to reduce trauma to children involved in child abuse investigation and prosecution

**Larimer County Partners** \$3,500

Fort Collins, CO - sponsorship for Art Mentoring: Meeting an Old Need in a New Way to foster life-changing mentor relationships

**Manitou Springs School District 14** \$5,000

Manitou Springs, CO - support for the Reading and Writing with Telecommunications project

**Mercy Housing Southwest** \$2,500

Denver, CO - support for the Holly Park After-School Initiative

**Metro CareRing** \$3,600

Denver, CO - general operating support to create solutions to hunger and poverty

**Mountain Resource Center** \$16,000

Conifer, CO - support for the Family Advocacy Program to identify and provide needed services for mountain-area residents

**Native American Multi-Cultural Education School** \$3,000

Denver, CO - general operating support to highlight educated and employed Native Americans as role models

**New Baxter Child Care Center** \$5,000

Pueblo, CO - board training development and general operating support to nurture, respect and guide young children in the Pueblo community

**One on One Fishing Experience** \$3,900

Lakewood, CO - general operating support for supervised outdoor education, recreational and social activities for at-risk youth

**Open World Learning** \$2,200

Denver, CO - general operating support to encourage the educational and career success of students in low-income neighborhoods

**Padres Unidos** \$7,500

Denver, CO - challenge grant to promote quality education for all children through institutional reform and community control of the schools

**Partners in Routt County** \$2,000

Steamboat Springs, CO - general operating support for one-to-one partnerships between youth and adult mentors

**PeaceJam Foundation** \$7,500

Denver, CO - support for the Peace Skills Outreach program in Adams, Arapahoe, Douglas, El Paso and Jefferson counties

**PEAK Parent Center** \$12,500

Colorado Springs, CO - support for the IEP Spanish language book program in El Paso County and sponsorship for the pre-conference Museum of Tolerance workshop at the Colorado Conference on School Reform and Inclusive Education

**Pikes Peak Community Action Agency** \$30,500

Colorado Springs, CO - general operating support, sponsorship for the agency's celebration event and program support for the IDA Program to increase the capacity of low-income families and individuals to be self-sufficient

**Pikes Peak Domestic Violence Coalition \$5,000**

Colorado Springs, CO - program support for the *Setting Sail and Staying the Course* conference on domestic violence

**Pikes Peak Family Connections \$7,000**

Colorado Springs, CO - program support for parenting classes

**Pikes Peak Hospice & Palliative Care \$10,000**

Colorado Springs, CO - sponsorship for the 2001 Trees of Life

**Pikes Peak Therapeutic Riding Center \$3,000**

Colorado Springs, CO - general operating support to provide equine-assisted therapy for people with mental and physical disabilities

**Platte Valley Children's Alliance \$5,000**

Northglenn, CO - support for the Support Services program, which reduces the trauma of child abuse

**Posada \$5,000**

Pueblo, CO - support for the Supportive Services Only project providing counseling, employment training and medical care for homeless families

**Project PAVE \$2,500**

Denver, CO - sponsorship for the scholarship luncheon

**Project Safeguard \$15,000**

Aurora, CO - general operating support to help end domestic violence

**Rocky Mountain Parents as Teachers \$3,500**

Denver, CO - sponsorship for The Bridge Project

**San Luis Valley Victim Offender Reconciliation Program \$2,500**

Alamosa, CO - sponsorship for the 2002 Teen Mediation Summit and the Restorative Alternatives Initiative

**Senior Hub, Inc \$2,500**

Federal Heights, CO - support for the Respite and In-Home Supportive Services program for family caregivers

**Sisters of St. Francis/ U.S. Catholic Conference \$2,000**

Denver, CO - support for the Marycrest Resource Center to assist individuals and families in financial crisis

**Spanish Peaks Mental Health Center \$3,000**

Pueblo, CO - support for treatment services programs for child victims of sexual assault

**Start-Up Education Fund \$5,000**

Pueblo West, CO - support for the TechNeighbors program

**Summer Scholars \$2,500**

Denver, CO - general operating support to improve the reading skills of elementary-aged children

**Teens, Inc \$6,000**

Nederland, CO - support for the *Unmasked* youth drama program

**TESSA/Center for Prevention of Domestic Violence \$20,000**

Colorado Springs, CO - general operating challenge and sponsorship of the 25th anniversary event

**The Real Me \$2,500**

Denver, CO - general operating support to help provide a well-equipped and diversified technical workforce for corporate America in the 21st century

**Urban Peak \$20,000**

Denver, CO - support for the El Paso County program (year two of three)

**Victim Offender Reconciliation Program of Denver \$1,500**

Denver, CO - general operating support to provide education, create opportunity and instill hope for restoring relationships harmed by crime

**Voices for Children, Inc \$3,000**

Boulder, CO - general operating support to help break the cycle of abuse and neglect in Boulder County through the use of trained CASA volunteers

**Volunteer Central of Mesa County, Inc \$2,500**

Grand Junction, CO - support for the *Hand-in-Hand* program

**WaysOut Academy \$20,250**

Colorado Springs, CO - general operating support for the Las Hijitas program

**WINGS Foundation, Inc \$2,500**

Lakewood, CO - general operating support to help break the cycle of childhood sexual abuse

**Women's Resource Center of Durango \$3,500**

Durango, CO - support for the *GirlTalk* program

**Youth Outreach Center \$5,000**

Colorado Springs, CO - support for capacity building

**YouthBiz, Inc \$5,000**

Denver, CO - general operating support to help unleash the potential of Denver inner-city teens

**Leadership Development****Adoption Exchange \$10,000**

Aurora, CO - sponsorship for the 2001 Fantasy Ball

**Center for Creative Leadership \$1,500**

Colorado Springs, CO - support for the Colorado Springs Leadership Institute

**Cheyenne Mountain Heritage Center \$3,000**

Colorado Springs, CO - sponsorship for the 2001 Stratton Youth Leadership Conference

**Colorado Association of Nonprofit Organizations \$20,000**

Denver, CO - sponsorship for Colorado Nonprofit Week 2002 and for general operating support to help strengthen nonprofit organizations in Colorado

**Colorado Capital Initiatives \$2,500**

Denver, CO - support for the Business: Buy Urban Youth program

**Colorado Rural Health Center \$3,075**

Denver, CO - sponsorship for the billing and coding workshops to help enhance healthcare services in Colorado

**Community Resource Center \$21,000**

Denver, CO - support for the Leadership and Management Program and sponsorship for Colorado's Rural Philanthropy Days (year one of three)

**Earth Walk** \$2,000

Denver, CO - support for an after-school program

**Headwaters Project/Western State College of Colorado** \$2,500

Gunnison, CO - sponsorship for the 12th Annual Headwaters Conference to develop a stronger regional sensibility among the communities in the mountain valleys of Colorado

**Metro Volunteers** \$5,000

Denver, CO - general operating support to strengthen community organizations by mobilizing volunteer resources

**Public Education and Business Coalition** \$5,000

Denver, CO - support for the Facing History project to help high school students overcome prejudice

**Temple Shalom** \$3,500

Colorado Springs, CO - board development training and for sponsorship of *The Jewish Wedding*

**Trails and Open Space Coalition** \$5,000

Colorado Springs, CO - support for the Open Space Citizens' Group Project

**United Black Women of Boulder Valley** \$1,500

Boulder, CO - support for the Institute for African-American Leadership program

**University of Northern Colorado Foundation, Inc** \$10,000

Greeley, CO - support for the Cumbres Scholarship Dinner and program

**Urban League of the Pikes Peak Region** \$10,000

Colorado Springs, CO - support of the Colorado Springs Firefighter Candidate Recruitment and Mentoring Program

**Western Colorado Congress** \$3,000

Montrose, CO - sponsorship for the 21st annual meeting

**Women's Foundation of Colorado** \$15,000

Denver, CO - sponsorship for The Status Project in El Paso County and other Colorado counties (year two of two)

**Women's Funding Network** \$5,000

Denver, CO - sponsorship for the 2001 national conference

**Young Americans Education Foundation** \$3,500

Denver, CO - sponsorship for the Young AmeriTowne project in Wray, Colorado

**Public Broadcasting/Media****Colorado Public Radio** \$34,650

Denver, CO - program underwriting and a challenge grant for member support

**Colorado Regional Report** \$5,000

Boulder, CO - general operating support to provide media coverage of rural issues

**Grand Valley Public Radio Company** \$16,000

Grand Junction, CO - general operating support and corporate challenge grant funds

**KAJX-FM Aspen Public Radio** \$9,368

Aspen, CO - underwriting and challenge grant funds

**KBDI Channel 12** \$14,000

Denver, CO - support for 2001 programs

**KBUT** \$3,160

Crested Butte, CO - underwriting and new-membership challenge funds

**KGNU** \$5,120

Boulder, CO - underwriting and membership challenge

**KRCC** \$24,850

Colorado Springs, CO - underwriting and membership challenge funds

**KRZA** \$10,800

Alamosa, CO - underwriting, new-membership challenge and new-business underwriter challenge funds

**KUVO** \$18,500

Denver, CO - support for program underwriting, sponsorship for the live performance shows *Live at the Oasis* and *Destination Freedom: Black Radio Days*, and a membership drive challenge grant

**North Fork Valley Public Radio: KYNF-FM** \$5,000

Paonia, CO - underwriting support and sponsorship of three community dances

**Radio Reading Service of the Rockies** \$10,360

Boulder, CO - support for programming, the provision of listener radios for students at the Colorado School for the Deaf and Blind and provision of special program schedules

**Rocky Mountain PBS - KRMA TV** \$30,000

Denver, CO - underwriting support for PBS programming

**Rural Radio Coalition** \$11,000

Boulder, CO - support for the Capitol Coverage Project to provide coverage of the Colorado state legislature

**Urban League of Metropolitan Denver** \$15,000

Denver, CO - support for *Colours: Television for All People*

**Social Justice****American Civil Liberties Union Foundation of Colorado** \$5,000

Denver, CO - program support for the preservation of individual freedom

**American Friends Service Committee, Colorado** \$3,600

Denver, CO - support for the Denver Immigrant Day Laborer Project

**CHARG Resource Center** \$2,500

Denver, CO - support for advocacy work programs

**Cheyenne Village** \$10,000

Colorado Springs, CO - support for the Community Participation program

**Children's Legacy** \$5,000

Denver, CO - sponsorship for Celebrating Differences

**Citizens Project** \$15,000

Colorado Springs, CO - general operating support to uphold the traditional American values of pluralism, freedom of religion and separation of church and state

**Colorado Association of Black Journalists** \$10,000

Denver, CO - event sponsorship for the annual awards event and a scholarship challenge grant for African-American college students studying journalism

**Colorado Business Leadership Network** \$2,000

Aurora, CO - general operating support to provide service, advocacy and empowerment to people experiencing chronic unemployment

Colorado Center for the Blind \$5,000  
Littleton, CO - support for the *Educate to Employ* program

Colorado Center on Law and Policy \$5,000  
Denver, CO - general operating support to secure justice for low- and moderate-income Coloradans

Colorado Council of Churches \$6,500  
Denver, CO - general operating support to bring diverse denominations together to work for justice and peace in the world

Colorado Springs Independence Center \$2,000  
Colorado Springs, CO - support for the Colorado Springs ADAPT program

Colorado Women's Agenda \$2,500  
Denver, CO - support for the Women's Voices project to provide women with information and tools to take action on issues and impact public policy

Compass Stepstone Center \$7,500  
Carbondale, CO - general operating support to empower citizens to develop solutions for themselves and their communities

Domestic Violence Initiative for Women With Disabilities \$2,500  
Denver, CO - support for advocacy programs

Grassroots Institute for Fundraising Training \$3,000  
Denver, CO - support for the Colorado Internship Program

H.E.C.H.O. \$2,500  
Denver, CO - general operating support to develop healthy and stable neighborhoods

Latino-Americanos Unidos Siglo XXI \$4,000  
Carbondale, CO - general operating support to serve as an advocacy group for the Latino community living in the Roaring Fork Valley

Legal Aid Foundation of Colorado \$3,000  
Denver, CO - support for the housing/tenancy project to assist low-income residents in understanding their rights

Legal Center for People with Disabilities and Older People \$5,000  
Denver, CO - program support to protect and promote rights in Colorado Springs and Grand Junction

MOSAIC \$2,000  
Denver, CO - general operating support to address the need for cultural competency in services to victims of crime

Northeast Colorado Legal Services, Inc \$3,000  
Sterling, CO - general operating support to provide legal representation and advice to indigent persons with civil legal problems

Out Spokin' \$5,000  
Denver, CO - sponsorship for the 2001 bicycle fundraising events

Pikes Peak Arts Council \$3,000  
Colorado Springs, CO - support for the *Mighty Muse Writing Project for Women* to help women heal their lives through writing

Pikes Peak Center on Deafness \$5,000  
Colorado Springs, CO - sponsorship for the Third Annual Golf Tournament

Pikes Peak Community Action Agency \$5,000  
Colorado Springs, CO - support for the Norvell Simpson biography project

Pikes Peak Community Foundation \$19,000  
Colorado Springs, CO - program support for The Independence Fund to help increase resources to local nonprofit organizations

Planned Parenthood of the Rocky Mountains \$25,000  
Denver, CO - support for the Colorado Springs Grassroots Organizing Initiative (year one of two) and for sponsorship of the Magic Johnson fundraising event

Rebuilding Together with Christmas in April \$2,500  
Colorado Springs, CO - support for outreach programs to senior and disabled residents of El Paso County

Rocky Mountain News in Education \$20,000  
Denver, CO - sponsorship for the Ethics in Journalism program and distribution expenses for newspapers in classrooms (year two of two)

Seeking Common Ground \$5,000  
Denver, CO - support for the *i-to-i* exhibit

Tres Rios Cooperative \$5,000  
Avondale, CO - support for the Face of the Farmer campaign to help establish a just and local food system for family farmers

United States Association for Blind Athletes \$5,000  
Colorado Springs, CO - sponsorship for the 2001 Multi-Sport Youth Sports Festival

Urban League of the Pikes Peak Region \$37,500

Colorado Springs, CO - event sponsorship and challenge funds to help secure equal opportunities for African-Americans and other minorities

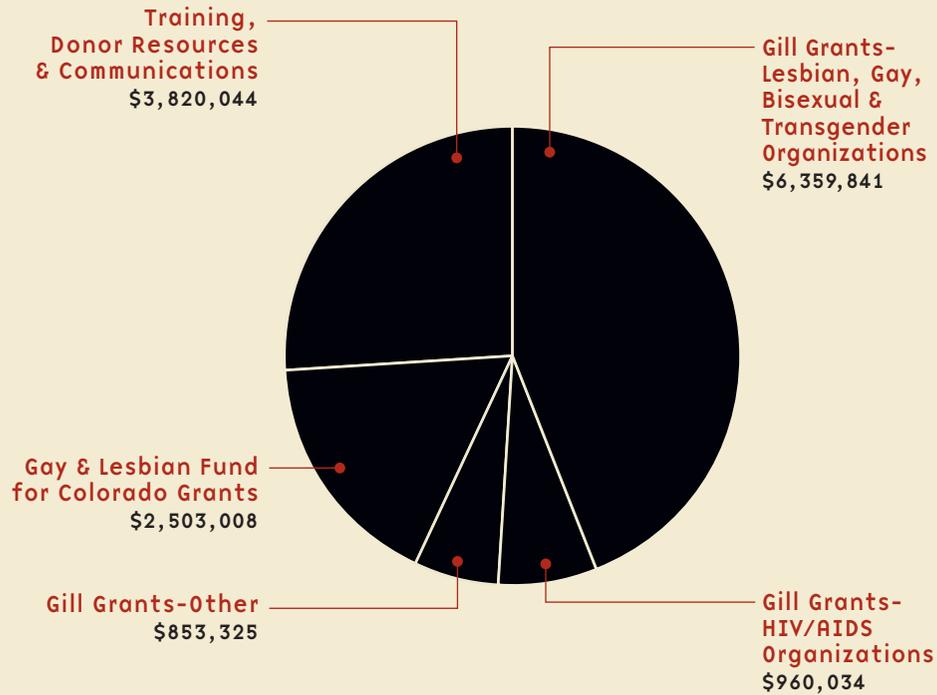
Voters Network \$3,500  
Colorado Springs, CO - general operating support for the Voters Network Education Fund

Women's Foundation of Colorado \$8,000  
Denver, CO - sponsorship for fundraising events to help create communities where women participate as full and equal partners

YWCA of Pueblo \$3,000  
Pueblo, CO - sponsorship for the Unlearning Racism Community Education Program

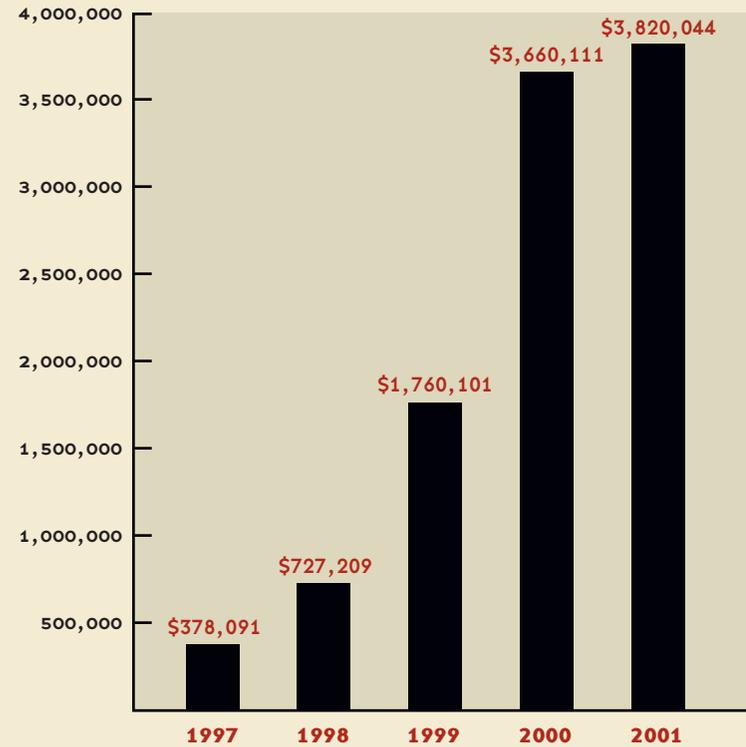
FINANCIAL HIGHLIGHTS

GILL FOUNDATION  
TOTAL COMMUNITY SUPPORT-2001  
\$14,496,252\*

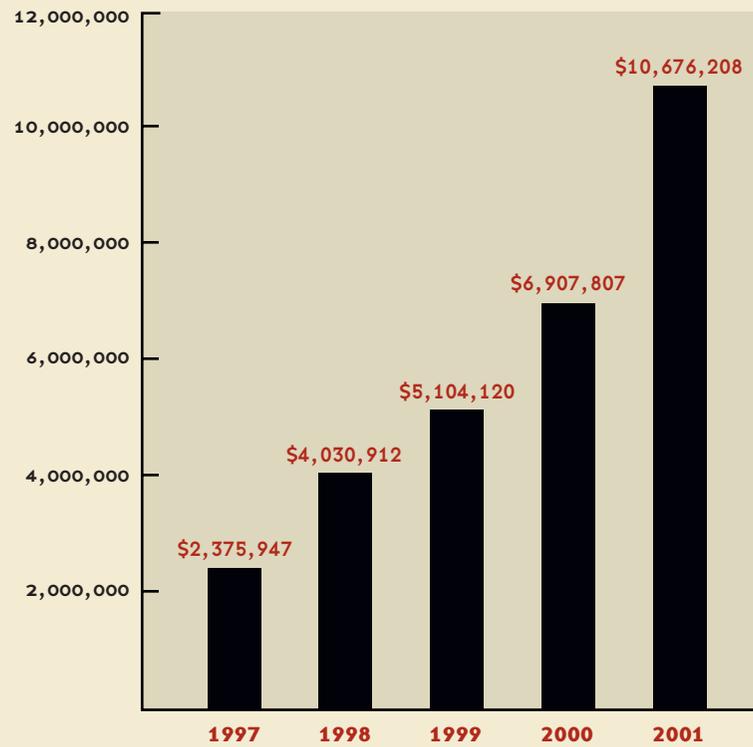


\*Represents grant amounts awarded in 2001.  
Note: Total grants awarded in 2001 for the above four grant categories (LGBT, HIV/AIDS, GLFC & Other) equals \$10,676,208.

GILL FOUNDATION PROGRAM EXPENSES BY YEAR:  
TRAINING, DONOR RESOURCES AND COMMUNICATIONS



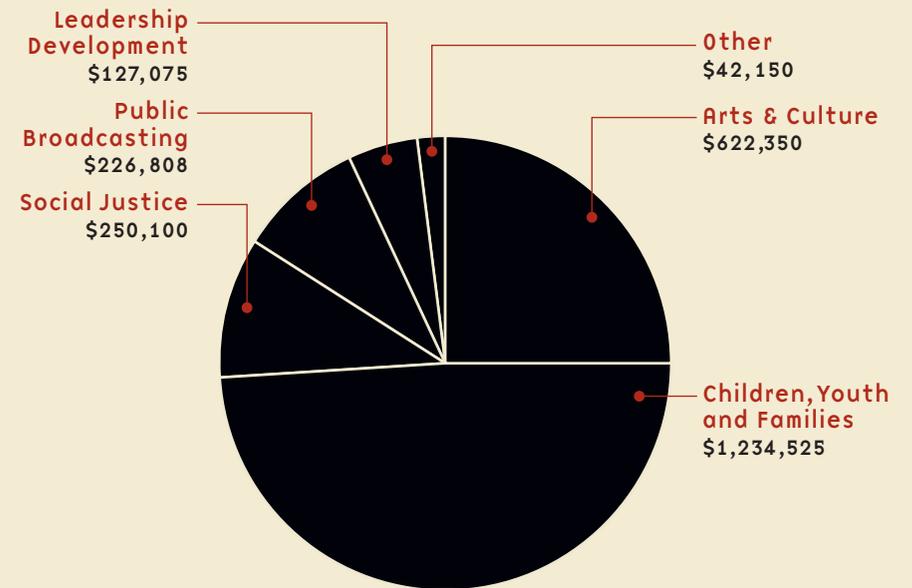
### GILL FOUNDATION GRANTS BY YEAR



Note: 1997, 1998 and 1999 figures do not include conditional grants.

### GAY & LESBIAN FUND FOR COLORADO GRANTS-2001

\$2,503,008\*



\*Represents grant amounts awarded in 2001.

## BOARD OF DIRECTORS

---



TOP ROW, LEFT TO RIGHT:  
CHUCK SUPPLE, TIM GILL, DAVID DECHMAN

BOTTOM ROW, LEFT TO RIGHT:  
J. BOURGE HATHAWAY, JANE RAGLE

---

Gill Foundation  
2215 Market Street  
Suite 205  
Denver, Colorado 80205

303-292-4455 ph  
303-292-2155 fax  
[www.gillfoundation.org](http://www.gillfoundation.org)



2215 Market Street  
Suite 205  
Denver, Colorado 80205

303-292-4455 ph  
303-292-2155 fax  
[www.gillfoundation.org](http://www.gillfoundation.org)

Challenge perceptions.